

**GUIDELINES FOR THE APPLICANTS**

**FOR**

**BIOTECHNOLOGY CAREER ADVANCEMENT AND RE-ORIENTATION  
(BioCARE) PROGRAMME FOR WOMEN RESEARCHERS**

**GOVERNMENT OF INDIA  
MINISTRY OF SCIENCE AND TECHNOLOGY  
DEPARTMENT OF BIOTECHNOLOGY  
CGO COMPLEX, LODHI ROAD,  
NEW DELHI-110003**

## INTRODUCTION

This document provides brief guidelines for submission of applications by women researchers under Biotechnology Career Advancement and Re-orientation (BioCARE) programme of Department of Biotechnology (DBT), Ministry of Science and Technology.

These are general guidelines needed in an ideal situation. In addition to these, the implementing agency should follow its own rules and regulations, where ever necessary for smooth implementation of project.

For any further clarification or further details, please approach the officer/officials concerned dealing with the Program.

**The Department reserves the right to review and modify these guidelines.**

**On the behalf of Department of Biotechnology, this programme is managed by the DBT-HRD-Project Management Unit (PMU), Regional Centre for Biotechnology (RCB), Faridabad.**

### Contact Details

DBT-HRD-PMU at RCB, Faridabad  
Regional Centre for Biotechnology,  
NCR Biotech Science Cluster  
3rd Milestone, Faridabad-Gurugram Expressway  
Faridabad - 121 001  
Haryana (NCR Delhi), India  
Email: biocare.dbt@rcb.res.in  
Tel: +91-129-2848535

## **BIOTECHNOLOGY CAREER ADVANCEMENT AND RE-ORIENTATION (BioCARE) PROGRAMME FOR WOMEN RESEARCHERS**

### **I. Introduction:**

Biotechnology Career Advancement and Re-orientation(BioCARE) Programme, a special programme of the Department of Biotechnology (DBT), Ministry of Science & Technology, Government of India, aims to enhance participation of women researchers in India towards research in Biotechnology and allied area. The programme is mainly for the career development of unemployed female researchers' for whom it will be the first "sanctioned" extramural research funding. Through this endeavour of the Department, a concerted effort would be made to give women researchers a strong foothold into the scientific profession, to help them re-enter into the mainstream and to provide a launch pad for further forays into the field of science and technology. Accordingly, applications are invited from Indian female researchers to apply in the programme.

### **II. Subject Areas of Research**

Applications are invited under following areas:

1. Animal and Marine Biotechnology or allied areas
2. Bioengineering and Biomaterials or allied areas
3. Medical Biotechnology or allied areas
4. Environmental Biotechnology and Bioenergy or allied areas
5. Plant and Agriculture Biotechnology or allied areas

### **III. Eligibility Criteria**

The scheme is meant for Indian Female Researchers only.

**1. Employment:** Candidates in regular or permanent employment are not eligible to apply for BioCARE. However, women researchers who are working in any temporary positions in research or academics may apply in the scheme but they have to leave their earlier assignment, if a project is approved to them under BioCARE programme. Candidates who have already received any extramural funding as Principal Investigator for research from any Govt. Funding Agency/Government-supported funding agency are not eligible to apply under this programme as it should be their first sanctioned and independent project for research.

**2. Age:** The applicant should be upto/below 55 years, as on the last date of the submission of the application.

#### **3. Educational Qualification:**

- i. Category-I: Women Researchers who have completed Ph.D. in any discipline of Life Sciences or allied areas/interdisciplinary sciences/MD/MDS/M.V.Sc.
- ii. Category-II: Women Researchers who have completed M.Tech in Biotechnology or in allied areas/MPharma/equivalent Degree holders

***Note: Candidates who are registered or enrolled in higher studies/Ph.D are not eligible to apply.***

#### **IV. Selection of the Candidates:**

##### **i. Advertisement for inviting applications:**

The scheme of BioCARE programme will be advertised on Department of Biotechnology website. The desirous candidates are required to apply through the link mentioned on the website or as specified. Applications received through any other mode/channel will not be considered and are liable to be rejected. The process requires one full application containing General Information of Applicant and details related to the research proposal, budget and regulatory details etc.

##### **ii. Selection Process:**

The eligible applications will be screened by an Expert Committee constituted by the Department for shortlisting based on scientific merit. The shortlisted applicants will be required to present their research proposal to the Expert Committee. Once the project is technically approved, a formal sanction order will be issued as per the recommendations of the Expert Committee (EC).

##### **iii. Requirement of a Mentor:**

For the submission of application, the candidates should select a mentor for the project proposal in a suitable host institute as per their choice. The detail of the Mentor (male/female) is mandatory in the application. Mentor will be the person in whose laboratory & under whose supervision the applicant intends to carry out the project under BioCARE programme. Mentor should be a permanent employee at the Host Institute and should not be spouse or related to the applicant. The proposal submitted under BioCARE scheme should be applicant's initiative and should not be an extension of the Mentor's research. The proposed research is expected to complement and benefit from the Mentor's research interests and expertise.

The Mentor must

- Have a permanent employment at the Host Institution and should have at least 5 years of service remaining.
- Ensure the applicants' access to laboratory space and resources required for the project, provide relevant scientific guidance and career advice for the tenure of the project.
- Mentors should be research active and successfully completed at least one project (extra-mural grant or intra-mural grant) funded by government/government-supported agencies/industries or any other organization as PI.

The candidates through Mentor and Nodal officer of the Host Institute are requested to submit an endorsement letter from the Mentor, in whose lab the applicant proposes to work,

along with the application for consideration. The endorsement letter from the mentor should be duly signed and issued on an official letterhead. It should also be forwarded by the Head of the Institution/Executive authority. Without the letter, the application will be tendered incomplete and is liable to be rejected.

**iv. Selection of an Institution**

An applicant can submit the application for research grant from a government-supported/government funded (such as central universities, state universities, autonomous institutions, Private University/Institute etc.) or Indian “non-profit” Institution. The candidate preferably should not be related to any official of the Institute. The Institution will be required to adhere to the guidelines of the programme as outlined by the Department of Biotechnology (DBT), Government of India.

**V. Date of commencement of Project & its Duration:**

- i. The duration of the project is of three (3) years and is specified in the sanction order.
- ii. The project starting date will be effective from the date on which the candidate joins the Institution but within forty-five (45) days from date of issuance of administrative sanction order. The date of receipt of grant should be intimated by the Institution authorities/Mentor and Nodal officer to this Department. It will, in no case be later than 15 days after the receipt of the grant by the Institute.
- iii. The successful candidates have to join their host institution within forty-five(45 days) from the date of issuance of the sanction order, else it would be withdrawn.

**VI. Project Cost and Fellowship to Project Investigator**

**Project Cost and Fellowship:** Based on the applicant qualifying degree, the budget support is provided in following two categories:

<b>Category</b>	<b>Qualifying Degree</b>	<b>Research Grant</b>
<b>Category I</b>	PhD in any discipline of Life Sciences or allied areas or interdisciplinary sciences /MD/MDS/M.V.Sc.	Restricted up to Rs. 60.00 Lakhs (includes consolidated Fellowship of Rs. 75,000/month)
<b>Category II</b>	M.Tech.in Biotechnology or allied areas/MPharma/equivalent degree	Restricted up to Rs. 40.00 Lakhs (Includes consolidated Fellowship of Rs. 58,000/month)

**The requested budget is indicative only and it is not mandatory to get the complete fund.**

- i. **Non-Recurring Budget:** Request for expensive and/or major equipment is not allowed. It is expected from the applicants to choose appropriate Laboratories and Institutions where

majority of the necessary equipment, instruments and facilities required for the project are already available. Request for minor equipment(s) only, which is/are crucial for the execution of the project, must be supported by a strong scientific justification. Consideration of such request in the application will not guarantee its approval or availability. The budget under this head is restricted to 10% of the total allowed research grant.

ii. **Recurring Budget:** All research related expenses such as purchase of consumables, contingency expenditure, domestic travel and overhead charges will be considered under recurring head. These expenses in the application must be supported by proper scientific justification and cost measures relied upon. Applicants should submit a request for their salary under research fellowship sub-head of recurring head.

iii. The grant would be provided as a consolidated amount which includes recurring (fellowship; consumables; contingency; domestic travel; and overhead charges) and/or non-recurring budget, if applicable.

iv. No funds will be provided for hiring of any manpower such as JRF/SRF/Project Assistant/Lab Technician/RA/Project Associate etc. under the project sanctioned.

v. The Department may conduct a workshop for the selected candidates and nodal officers of the respective institutes after joining to impart them training related to submission of technical and financial documents as when asked/required.

### **Important Notes for candidates:**

- i. Applicants cannot use this programme to pursue their PhD/higher studies.
- ii. Applicants with M.Sc. degree or those pursuing PhD/ M.Tech./ M.Pharma./ M.VSc./ MD/ MDS/equivalent are not eligible to apply.
- iii. The applicant must have been successfully awarded PhD/ M.Tech./ M.Pharma./ M.VSc./ MD/MDS/equivalent degree as on or before the last date of the submission of the application.
- iv. The applicants currently availing any post-doctoral or contractual fellowship have to resign from the same before accepting the project under BioCARE programme.
- v. The applicant cannot hold another Fellowship/Grant/Award that provides them salary/stipend/emoluments/personal support concurrently with BioCARE project.
- vi. The applicants holding or had availed any funding under Women specific scheme of DST or any other funding agency are also not eligible to apply.
- vii. The candidates are required to spend 100% of their research time on BioCARE project. The research time should be corroborated by the Host Institution at the time of submission of annual technical and financial reports.
- viii. In case the applicant gets selected for any regular employment during the tenure of BioCARE project, then she will not be entitled to claim fellowship or honorarium from the BioCARE project.
- ix. It will be mandatory for the applicant to get a Co-PI nominated from the

Institute/Organisation where she intends to join and work as a regular employee. All the necessary documents will be required to be submitted again for the same.

- x. The applicants must indicate the number of years of experience post-qualifying degree (i.e. PhD/ M.Tech./ M.VSc./MD/MDS/M.Pharma.) in the application form and will be required to provide documents along with the application.
- xi. The candidates are required to clearly indicate any non-research career break and reasons along with the application form.